



CODE OF CONDUCT

Introduction

OL Beslag A/S wants – in everything we do – to appear as a proper and dynamic company, with a sense of innovation. For us, this means that we follow developments, new trends and are always ready to adapt.

Throughout our organization, we always put our customers and suppliers at the center, we know they are the foundation of our company. Our employees are our most important resource and create the success of OL Beslag A/S. These values and the world around us form our basis for always acting in a decent and ethically responsible manner.

We have therefore compiled the principles in this Code of Conduct for OL Beslag A/S, which we also expect our trading partners to respect.

Principles

- We comply with applicable legislation
- We do not participate in corruption, extortion or bribery
- We take the environment and nature into account
- We respect human rights
- We do not use child labor or forced labor.
- We do not discriminate on the basis of gender, age, disability, ethnic origin, religion, political beliefs or other
- We offer orderly working and employment conditions
- We offer fair remuneration based on effort and qualifications
- We offer decent working hours
- We offer a healthy and safe working environment

Conduct

In our dealings with our surroundings, we want to appear as an honest, trustworthy and proper business partner, with a high level of integrity and professional commitment. We want an environment in and around our company, based on confidentiality and without conflicts of interest.

Supplier and partners

In connection with the acceptance of OL Beslag A/S general terms and conditions, the present Code of Conduct is also accepted.

OL Beslag A/S therefore expects that this Code of Conduct is respected and also communicated to its own suppliers and subcontractors, who are similarly expected to respect this.